

Special Meeting | MINUTES

Meeting date | time 4/6/2021 | 5:31pm | Meeting location Location

Meeting called by	Delle Watkins	Linda Hensley
Type of meeting	Special	Kimberly Eaton
Facilitator	Rule City Hall	Sandy Flores
Note taker	Krissy Richards	Delle Watkins
Timekeeper		Krissy Richards

AGENDA TOPICS

Time allotted | Time | Agenda topic | Presenter

Discussion: Hugh Brady would like 2 weeks of vacation when he starts instead of waiting a year per the employee handbook. He had agreed to exempt salary @ \$55,120.00 a year with health insurance and benefits to start on April 26, 2021. City council has discussed and would allow his vacation waiting period to be 90 days. Hugh Brady has agreed to start on April 10, 2021 at an hourly basis checking wastewater and reading meters when need to be done. And will start in a full time compacity on April 26, 2021 after his 2 weeks' notice with his previous employer is complete.

Conclusion: City council has agreed to hire Hugh Brady

Motion

2nd the motion

Kimberly Eaton motions to hire Hugh Brady with exempt salary of \$ 55,120.00 a year with health insurance and benefits starting April 26, 2021.	Linda Hensley All in Favor
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Agenda topic Kendall assisting the city |

Discussion: Kendall can start Saturday April 10, 2021 assisting with the R/O and ground water. Kendall is also assisting with the TECQ violation the city has. His rate is \$1200 a month. Then will go down to \$350 a month once Hugh is able to do most of the day-to-day operations.

Conclusion: City council has agreed to hire Kendall as a contractor.

Motion

2nd the motion

Sandy Flores makes a motion to hire Kendall	Krissy Richards All in Favor
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Discussion: City council discusses on starting employees at \$15 /hr. The current pay is \$12/hr. City council has discussed that the city will have to be competitive with pay on hiring all city employees.

Conclusion: the city council has concluded that the pay for city employees need to be competitive with pay.

Motion

2nd the motion

Sandy Flores motions to start city employees at \$15.00/hr.

Kimberly Eaton

All in Favor

Motion

2nd the motion

Krissy Richards makes a motion to adjourn

Sandy Flores

All in Favor